

CAPABILITIES STATEMENT

With over 20 years experience delivering exceptional leadership development, learning & development, and talent management programs, our team applies best practices and innovative approaches to helping leaders reach their full potential. We focus on helping your people, so your people can focus on helping your organization. Our programs help: **end communication conflicts, create stronger connections, boost leadership empathy, increase leader and employee resilience, reduce turnover and absenteeism, and foster innovation.**

CORE COMPETENCIES

Leadership Development - Design & Virtual Delivery

- Innovative **Compassionate Leadership** workshop
- Year-long **Lifted Leaders** or **Leadership Fundamentals**
- **Custom** programs

Learning & Development/Organizational Development Consulting

- Leadership or L&D Strategy Roadmaps
- Organizational Development Interventions
- Team Retreats/Offsites

Virtual Facilitation & Instructional Design

- We provide virtual facilitation and train-the-trainer services.
- From consulting to analysis and design, we can help take your learning to the next level - and help make it stick!

DIFFERENTIATORS

We apply an innovative **trauma-informed** approach to building compassionate leaders because organizations with supportive leaders have **lower turnover** rates, **reduced healthcare and absenteeism** costs, and **higher psychological safety (PS)**. High PS teams perform 10x better than low PS teams.

We provide **retention tools** to reduce learning loss after training.

EXECUTIVE TEAM EXPERIENCE

ICE (Intercontinental Exchange) FinTech 2018-2022
Designed and delivered leadership development training for 350+ front-line through executive leaders.



Simpson Strong-Tie Manufacturing 2016-2018
Built the Organizational Development function from the ground up. Designed and executed on a 5-year strategic global leadership development roadmap.



PG&E (Pacific Gas & Electric) Utility 2014-2016
Managed \$2MM dept. for PG&E Academy. Revamped Dual-Commodity Estimator Apprenticeship program. Reduced design & delivery costs by over 30%.



COMPANY SNAPSHOT

Company: LEAD FOR TODAY LLC

Established: 2021

CAGE: 9V6F3

UEI: SGTFLV3SG6L1

Accept Credit and Purchase Cards

PERTINENT CODES

NAICS

611430 - Professional And Management Development Training

541611 - Business Management Consulting Services

611710 - Educational Curriculum Development Services

LICENSES & CERTIFICATIONS

Federal SB; California SB #2038678;
WOSB - in Process

The Leadership Challenge; Leadership 360 Coaching; Trauma-Informed Coaching; Situational Leadership II; Crucial Conversations; 5 Dynamics Team Productivity

KEY CLIENTS:



Sioux Lookout
First Nations
Health Authority

CONTACT

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